



# INTERAGENCY CONNECTION

215 Dean A. McGee, Suite 153, Oklahoma City, OK 73102

<http://www.oklahoma.feb.gov/>

(405) 231-4167

## Chair's Corner



This month winds up the 2<sup>nd</sup> quarter of the fiscal year! And with half of the fiscal year passing, we want to be sure to provide information on all the offerings your Federal

Executive Board has coordinated:

Our **Leadership FEB class for 2015** will begin this month with their first forum in Norman, visiting the NOAA agencies and receiving information about their mission and management challenges. With this class beginning this month, this is the last time you'll see the registration form in the newsletter; we will be closing registrations mid-month.

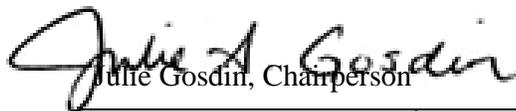
We will once again have the leadership development classroom offerings this year. The **Leadership Series** begins with the first class in April and there will be one each month through August. The participant registration form is provided in this newsletter for your convenience.

We are partnering with the Security & Exchange Commission to possibly bring a **TSP briefing** to Oklahoma City in July. The tentative date for this session will be July 31<sup>st</sup> (so hold that date). More information will be shared in the form of a registration once everything is coordinated and confirmed.

Our **Emergency Preparedness & Continuity of Operations Council** is planning a tabletop for this year; so far, the scenario has been kept secret. As their work is confirmed more information will be provided so that we can have inter-agency and inter-governmental involvement. Only by inclusion can we have the most robust discussions regarding issues that we all have in common.

We have partnered with FEMA Region VI and our interagency Council to provide two Continuity of Operations (COOP) training courses: **L-548, COOP Program Managers Course** and the **L-550, COOP Planners Workshop** in August.

As fall approaches, it is important that we all know that the 2015 **Combined Federal Campaign (CFC)** will be the last year before major changes are implemented. The 2016 campaign will have zones which for Oklahoma include the entire state, the panhandle of Texas and the very north portion of Texas along the Oklahoma border. More will be shared on these wide-sweeping changes as it becomes available.

  
Julie Gosdin, Chairperson

<i>Inside Story</i>	<i>Pg</i>	<i>Inside Story</i>	<i>Pg</i>
Trashing your body?	2	L-550 Registration	7
Spotlighting Agency	3	Awards Registration	8
Good Mgrs/Bad Crisis Leads	4	Upcoming Events	9
Professional Development	5	Leadership Series	10
L-548 Registration	6	Leadership FEB class	11



## 5 ways you're unknowingly trashing your body

Human bodies are amazingly resilient and will withstand a lot of abuse, but some of our bad habits are wearing our bodies down and undermining our health in ways that we don't notice or recognize as clearly as we should. One of the most important things we can do for our children and our families is to *stay healthy*.

It takes energy to raise kids, to support a family, to be a good parent and a good spouse. When our bodies are not up to the task, we are letting down those we love as well as ourselves.

Human bodies are amazingly resilient and will withstand a lot of abuse, but some of our bad habits are wearing our bodies down and undermining our health in ways that we don't notice or recognize as clearly as we should.

The longer these habits go, the harder it is to reverse their effects.

We're not talking about alcohol or substance abuse, being a total couch potato or eating a diet composed entirely of junk food. People who engage in these obviously destructive habits already know it and don't need articles like this to point it out to them.

We're talking about less obvious things — habits we acquire that gradually drag us down and wear us out, hurting our ability to feel our best and be our best for our families.

### 1. Chronic dehydration

We don't drink enough — or we drink the wrong things. Sodas and diet drinks don't rehydrate us. Most of us drink less than half of the eight glasses of water necessary to keep us hydrated. Doctors tell us that most Americans are in some stage of chronic dehydration, undermining the health of our organs, from our skin to our digestive tracts.

### 2. Eating too quickly

It's not just fast food that gets us — it's eating food fast. The faster we shovel food in, the poorer we digest it, and the more we eat. Our bites are too big and too rapid. We tend to gulp, gallop and gorge instead of smelling, sipping and savoring our food.

### 3. Endless Snacking

The problem here is that there is always food around us — in the cupboard, on the counter, in the fridge, at the gas station, in the vending machines. It's usually high in salt/sugar and low in nutrients. This is the "seafood diet" — we *see* it, we *eat* it.

### 4. Huge Portions

We live in the land of "super-sizing." Our drinks are too big, our entrées are too big, our plates are too big. Our portions are just too big.

### 5. Too Much Sitting

Less than 22 percent of Americans have jobs that require significant physical activity, leaving about 80 percent who have jobs that are accomplished while sitting. They sit in their cars or on trains as they commute back and forth. They sit on the couch and watch TV, and then they sit at their computers and write emails. Sit, sit, sit — not exactly what our bodies were designed to do or what they are improved by doing.

We let ourselves get away with these five bad habits because their effects on us are very gradual. We don't just wake up one morning and find ourselves fat, run-down and slow. These chronic situations become worse over time and pull us down, slowly limiting our potential.

But the way to change all this is not slow or gradual. The best correction is an immediate one. The best way to break a habit is to drop it — and you can stop doing these five things *right now!*

As you recognize them and understand their insidious and damaging nature, you can find the motivation to stop all five, reversing their destruction by simply drinking more water, eating slower, limiting or improving the quality of your snacks, reducing your portions and moving a little more each day.

Copied from <http://newsok.com/5-ways-youre-unknowingly-trashing-your-body/article/5391165/?page=1>



## Spotlighting Information in Public Service

### Did you Know?

#### *McAlester Army Ammunition Plant*

McALESTER, Okla. – Inconspicuously nestled on 45,000 acres in southeastern Oklahoma, McAlester Army Ammunition Plant (MCAAP) is one of the Department of Defense’s premier bomb- and warhead-loading facilities.

MCAAP is one of 14 installations under the Joint Munitions Command and one of 23 organic industrial bases under the U.S. Army Materiel Command, which include arsenals, depots, activities and ammunition plants. It is vital to ammunition stockpile management and delivery to the Joint Warfighter for training and combat operations.

Nearly 1,300 employees support munitions production and maintenance, logistics, demilitarization and support functions at the installation. Another 200 people work for 10 tenant organizations.

MCAAP has six ammunition production, maintenance and renovation complexes and is a major ammunition storage site for the Department of Defense, with nearly 2,300 storage magazines and six million square feet of covered explosive storage space.

Most employees support one



Explosives workers monitor the transfer of explosives into the body of a BLU-109 C/B penetrator bomb during first article acceptance testing at McAlester Army Ammunition Plant, Okla., Oct. 1, 2014. The 600-gallon mixing bowl rolls on a track to the back of the new B-Line facility where it is then elevated for the mix to be transferred into the bomb body that is secured below. (U.S. Army photo by Kevin Jackson, MCAAP Public Affairs)



An explosives operator gets hands-on training with the disassembly of a Stinger missile from an electronic integration system mechanic journeyman in the Precision Munitions Division, Ammunition Operations Directorate at McAlester Army Ammunition Plant, Okla. MCAAP began upgrading more than 2,000 Stinger missiles in October 2014 to return them to the Department of Defense inventory. (U.S. Army photo by Kevin Jackson, MCAAP Public Affairs)



Depot Operations employees prepare to load general purpose bombs for shipping at McAlester Army Ammunition Plant, Okla. The team shipped more than 45,000 short tons of ammunition in 2014. Depot Operations receives ammunition and ammunition components from 2,000 commercial conveyances annually. (McAlester Army Ammunition Plant Courtesy Photo)

of the plant’s five core competencies – ammunition production, ammunition and missile maintenance and renovation, logistics operations, demilitarization of obsolete or unserviceable ammunition and rail maintenance.

It’s specifically known for its munitions production, which includes everything from 500-pound general purpose to 30,000-pound penetrator bombs.

Unlike most military units, MCAAP is an Army working capital fund (AWCF) organization. Instead of receiving a funding appropriation from the Army, it operates much like a business by selling its products and services to government agencies, private industry and foreign allies.

In short, it relies on the revenue it generates to be self-sufficient. The objective under the AWCF is to break even over a three-year period.

In fiscal year 2014, MCAAP had an operating budget of \$195.1 million and a payroll of \$111.9 million. Much of the revenue came directly from contracts with the Air Force and Navy, which are its two largest customers.



## Why Good Managers Sometimes Make Bad Crisis Leaders

You are the manager of a big organization and you know your business. Each day, you make important decisions regarding money, policy and strategy. You're in total control. Without warning, you are confronted with a major crisis: an earthquake, a fire or a reputational risk. Now you find yourself uncertain and unsure. You don't know what to do and you realize that everybody is looking to you for guidance—and the decision you are about to make will directly affect the survival of your organization.

We see this all the time. Otherwise capable and competent managers appear to self-destruct during crisis, making bad decisions and stumbling in public. Consider the decision by BP to try to “spin” the oil spill crisis and the poor performance of CEO Tony Hayward, for example.

Why do your decision-making skills seem to desert you during a time of crisis? To understand this, we need to take a closer look at what happens during a crisis.

We sometimes forget that, although we are 21<sup>st</sup> century people, many of our reactions to stress are based on reactions developed in more primitive times—the “fight or flight” response. This means that at the time we are faced with a crisis, our bodies undergo physiological changes that prepare us for a response. Among these are increased respiration and heart rate, auditory exclusion and tunnel vision. These changes can inhibit our ability to think rationally and limit our decision-making capacity. The greater the crisis, the more extreme the reaction.

Response to crisis can be roughly separated into three phases. When confronted with a crisis, the strategy with the highest success rate in prehistoric times was simply to freeze in place. Even today, the initial reaction of many people to crisis is denial: a failure to recognize or believe a crisis is occurring. This is why so many people appear to be dazed and

unresponsive at the scene of an accident. Once we recognize the crisis, we begin to gather information and consider options for responding. This is where the physiological changes take place and the level of stress becomes a significant factor in our ability to assess the situation. The final phase making a decision and acting on the option we consider most viable.



The problem is that the length of time for these three phases varies based on the individual, the nature of the crisis and the people with whom we interact. Some people never progress

past the first phase unless subjected to an outside stimulus. Others move from phase 1 to phase 3 in a matter of seconds.

The key to success lies in the identification of options in the second phase. Managers are trained to use a standard problem-solving model that works extremely well in day-to-day business: we define a problem, gather information on the problem, consider alternatives, decide on an alternative and implement it. The problem is that this model does not work during a crisis.

A crisis is characterized by ambiguity and conflicting information. There are usually severe time constraints and very high stakes. Using a structured decision-making model may, in fact, lead to a certain paralysis as the decision-maker attempts to gather more information and keeps putting off making a final decision. Couple a complex problem with inadequate time for analysis, add in the physiological changes induced by stress, and it becomes apparent why so many managers make bad decisions.

Crisis requires a more intuitive decision-making process. Research into military and emergency services' decision-making shows that leaders reacting to crisis rely on pattern recognition rather than a structured decision-making process. That is, they unconsciously



attempt to find a correlation between the current problem and their past experience. Once a match is found, the decision-maker runs a quick mental simulation to see if it actually fits the current problem, makes any necessary adjustments, and acts. This process happens extremely fast and the decision-maker may not even be conscious of it, often claiming that they acted on a hunch or a feeling.

Recognizing that decision-making in a crisis is different from day to day decision-making is the first step to successful crisis leadership. Once this is understood, it is possible to increase the amount of available patterns through three ways:

**Direct experience.** While there is truly no substitute for actual experience, crises have a way of involving the people least equipped to handle them. The crisis for many will be an once-in-a-lifetime event. However, remember that we are considering patterns, not identical situations, so experience gained in one situation could be applicable to a different one.

**Learning from the experience of others.** There are numerous case histories of organizations that have successfully survived crisis. There is even more literature on those that did not. Research demonstrates that reading accounts of other crises and the

decisions made during them is almost as effective as gaining direct experience. Reading articles in business magazines, reviewing case studies and after action reports, and viewing documentaries all can increase the patterns available for recall. This is why so many military officers study historical campaigns.

**Simulations.** Simulations or exercises combine the best of both worlds. They can be based on hypothetical scenarios or actual scenarios found in after action reports or articles. In addition, they can provide direct experience to participants, allowing them to become familiar with the physiological changes brought on by stress. Even something as simple as a short discussion-based exercise can provide additional pattern sets to decision-makers.

Decision-making during a crisis is not the same as decision-making for routine business. It requires a shift from a structured decision-making model to a more intuitive one. Recognizing that decisions must be made using this intuitive process and preparing yourself to use it is the best way to prevent a leadership failure during a crisis.

[Lucien G. Canton](#) is a consultant who specializes in preparing managers to lead better in crisis by understanding the human factors. He is the author of [Emergency Management: Concepts and Strategies for Effective Programs](#).

**Professional Development Opportunity**

Instructor Training, April 20-24, 2015, in Oklahoma City, OK.

OST-R's Transportation Safety Institute (TSI) has been training professionals for more than 40 years. This premiere course is designed to develop instructor and presentation skills with effective communication techniques, consensus building, and audience motivation. Learn to:

- Identify guidelines for planning and organizing presentations
- Apply adult learning principles

- Present team teaching techniques
- Increase effective public speaking
- Apply appropriate use of instructional media
- Demonstrate your confidence as a presenter or instructor

Early Bird Registration - Register before March 21 for \$675; regular tuition is \$775 after March 21 for this 4 ½ day course.

Questions? Contact TSI@dot.gov or call (405) 954-3159.



## FEMA-certified “Train the Trainer” COOP Training Courses



**FEMA**

Through a partnership between FEMA and the Oklahoma FEB, we will be hosting the L-548 course in Oklahoma City to leverage resources and multiply results. Upon successful completion of the course, the attendee receives FEMA certification.

- The Continuity of Operations (COOP) Manager’s Training Course is to provide COOP training for Program Managers at the Federal, State, Tribal, and Local levels of government. This training includes a train-the-trainer module to equip the managers to train the course to others.

Upon completion of this course, participants should be able to do the following: Define COOP; Explain the business benefits of COOP; identify the elements of a viable COOP capability; identify the processes, resources, and tasks necessary to implement and manage a successful COOP Program.

*There is no cost for the training; however, the employee’s agency is responsible for all travel costs associated with this training.*

<b>Course title:</b>	L548 – COOP Program Manager’s Course
<b>Location:</b>	FAA Mike Monroney Aeronautical Center Visitor Center, Oklahoma City, OK 73179
<b>Date:</b>	August 24-25, 2015 8:00 a.m. - 4:00 p.m.
<b>Time:</b>	8:00 a.m.–4:00 p.m.

Name:	*Student ID:
Agency Address:	
Certificate mailing address:	
Phone:	Email:

**\*Obtain a FEMA Student Identification (SID) number:**

Step 1: To register, go to <https://cdp.dhs.gov/femasid>

Step 2: Click on the "Need a FEMA SID" box on the right side of the screen.

Step 3: Follow the instructions and provide the necessary information to create your account.

Step 4: You will receive an email with your SID number. You should save this number in a secure location.

Step 5: Utilize your SID in Block 3 of the Form 119-25-1 (a signed copy **MUST** accompany this form)

***A signed copy of FEMA Form 119-25-1 must also accompany this form (available on our website at [www.oklahoma.feb.gov/Forms/FEMA119-25-1.pdf](http://www.oklahoma.feb.gov/Forms/FEMA119-25-1.pdf))***

\_\_\_\_\_  
Employee

\_\_\_\_\_  
Date

Please return this registration form to the FEB Office ***no later than July 31, 2015*** in order to ensure sufficient materials.

Mail to: Oklahoma Federal Executive Board 215 Dean A. McGee, Ste 153 Oklahoma City, OK 73102	Fax to: 405-231-4165	Email: <a href="mailto:Leann.jenkins@gsa.gov">Leann.jenkins@gsa.gov</a> Or <a href="mailto:Lisa.Smith-Longman@gsa.gov">Lisa.Smith-Longman@gsa.gov</a>
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## FEMA-certified “Train the Trainer” COOP Training Courses



**FEMA**

Through a partnership between FEMA and the Oklahoma FEB, we will be hosting the L-550 course in Oklahoma City to leverage resources and multiply results. Upon successful completion of the course, the attendee receives FEMA certification.

- The Continuity of Operations (COOP) Planner’s Training Course is to provide COOP training for Program Managers at the Federal, State, Local, and Tribal levels of government. This training includes a train-the-trainer module to equip the managers to train the course to others.

This course provides instructions for developing or updating a Continuity Plan according to Department of Homeland Security (DHS) Continuity Guidance.

*There is no cost for the training; however, the employee’s agency is responsible for all travel costs associated with this training.*

<b>Course title:</b>	L550 – COOP Planner’s Training Course
<b>Location:</b>	FAA Mike Monroney Aeronautical Center Visitor Center, Oklahoma City, OK 73179
<b>Date:</b>	August 26-28, 2014 8:00 a.m. - 4:00 p.m.
<b>Time:</b>	8:00 a.m.–4:00 p.m.

*Prerequisites for taking this class: Successful completion of COOP Managers Train-the-Trainer Course (E/L/G or IS548); and a COOP Plan (a final or draft plan will be required for activities during the course). Each student should bring a copy of their current plan or draft plan.*

Name:	*Student ID:
Agency Address:	
Certificate mailing address:	
Phone:	Email:

**\*Obtain a FEMA Student Identification (SID) number:**

Step 1: To register, go to <https://cdp.dhs.gov/femasid>

Step 2: Click on the "Need a FEMA SID" box on the right side of the screen.

Step 3: Follow the instructions and provide the necessary information to create your account.

Step 4: You will receive an email with your SID number. You should save this number in a secure location.

Step 5: Utilize your SID in Block 3 of the Form 119-25-1 (a signed copy MUST accompany this form)

***A signed copy of FEMA Form 119-25-1 must also accompany this form (available on our website at [www.oklahoma.feb.gov/Forms/FEMA119-25-1.pdf](http://www.oklahoma.feb.gov/Forms/FEMA119-25-1.pdf))***

\_\_\_\_\_  
Employee

\_\_\_\_\_  
Date

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Mail to: Oklahoma Federal Executive Board 215 Dean A. McGee, Ste 153 Oklahoma City, OK 73102	Fax to: 405-231-4165	Email: <a href="mailto:Leann.jenkins@gsa.gov">Leann.jenkins@gsa.gov</a> Or <a href="mailto:Lisa.Smith-Longman@gsa.gov">Lisa.Smith-Longman@gsa.gov</a>
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## UPCOMING EVENTS March 2015

- Mar 3, 2015**     **Agency Visits: Lawton**
- Mar 8, 2015**     **Daylight Savings Time Begins**  
Remember to “Spring Forward” one hour
- Mar 11, 2015**     **Executive Luncheon**  
11:30 a.m.     POC: FEB Office, 405-231-4167
- Mar 17, 2015**     **Saint Patrick’s Day**
- Mar 24, 2015**     **Leadership FEB Class 2015**  
All Day     NOAA Agencies in Norman  
POC: FEB Office, 405-231-4167
- Mar 18, 2015**     **Interagency Training Council**  
No meeting this month due to Spring Break  
POC: Javier Solis, 405-739-7538
- Mar 26, 2015**     **Emergency Preparedness & COOP Council**  
2:00 p.m.     OCCHD, 2600 NE 63<sup>rd</sup> St, OKC  
POC: FEB Office, 405-231-4167
- Mar 29, 2015**     **Palm Sunday**



### INSPIRATION CORNER

In organizations, real power and energy is generated through relationships. The patterns of relationships and the capacities to form them are more important than tasks, functions, roles, and positions.  
—Margaret Wheatley

If what you did yesterday seems big, you haven’t done anything today.  
—Lou Holtz

## Your Federal Executive Board

“Federal Executive Boards (FEBs) are generally responsible for improving coordination among federal activities and programs in...areas outside of Washington, D.C...FEBs support and promote national initiatives of the President and the administration and respond to the local needs of the federal agencies and the community.” (GAO-04-384)

We applaud the efforts of the Oklahoma FEB Executive Policy Council members who ensure information is provided to direct our activities and efforts:

- Jeffrey Allen, Executive Director, Air Force Sustainment Center
- Michelle Coppedge, Director, FAA Mike Monroney Aeronautical Center
- David Engel, Chief Administrative Judge, Social Security Administration, Tulsa
- Jim Finch, Special Agent in Charge, FBI
- John Fox, Warden, Federal Transfer Center
- Joe Gallagher, Deputy to Commanding General, Fires Center of Excellence, Fort Sill
- Dottie Overal, Director, Small Business Administration
- Betty Tippeconnie, Superintendent, BIA-Concho Agency

This newsletter is published monthly as a cost-effective tool for communicating events and issues of importance to the federal community in Oklahoma. If you have news of interest, please fax to the FEB Office at (405) 231-4167 or email to LeAnnJenkins@gsa.gov no later than the 15<sup>th</sup> of each month.

### Officers

- Chair:**     **Julie Goddin**  
District Director  
US Postal Service, Oklahoma City
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Federal Security Director  
Transportation Security Administration
- Ex-Officio:**     **Adrian Andrews**  
Special Agent in Charge,  
US Secret Service, Oklahoma City

### Staff

- Director:**     LeAnn Jenkins
- Assistant:**     Lisa Smith-Longman



### FEB Leadership Series-2015 Registration and Enrollment information



Name of Participant: \_\_\_\_\_

Agency: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

**\$\$ Price Saver Series \$\$**  
**[ ] Full Series—All 5 Days \$800.00**

**[ ] Pick three for \$500.00**  
**[ ] April 24th [ ] May 15th [ ] June 5th [ ] July 17th [ ] August 7th**

**Individual Training Day “Menu Prices”**

- [ ] Supervisor’s “Fast Start” – April 24, 2015 – \$184.00
- [ ] Bombproof Constructive Feedback – May 15, 2015 – \$184.00
- [ ] Managing Change, Burnout & Negativity – June 5, 2015 – \$184.00
- [ ] Servant Leadership – July 17, 2015 – \$184.00
- [ ] Emotional Quotient – August 7, 2015 – \$184.00

Agency/Registrant may pay by:

- [ ] check
- [ ] credit card
- [ ] government voucher

Contact for Payment: \_\_\_\_\_ Phone: \_\_\_\_\_

Please mail to:	Federal Executive Board, 215 Dean A. McGee, Ste 320, Oklahoma City, OK 73102
Fax to:	(405) 231-4165
Or Email to:	<a href="mailto:LeAnn.Jenkins@gsa.gov">LeAnn.Jenkins@gsa.gov</a> or <a href="mailto:Lisa.Smith.Longman@gsa.gov">Lisa.Smith.Longman@gsa.gov</a>
Call to provide payment info:	FEB Office voice line: 405-231-4167

*Cancellation Policy: Understanding that unforeseen circumstances may preclude an individual from attending, refunds and cancellations will be permitted through April 1, 2015. However, after that date, registrations must be honored by the individual or agency involved. If you are unable to attend, substitute attendees are authorized and encouraged!*



## 2015 Leadership FEB Class Registration

Return this portion to FEB



In order to maximize the benefits and expand the cohesive networking opportunities, no alternates will be authorized to attend single sessions. However, if an identified participant becomes unable to honor their commitment to the program, the employing agency is authorized to replace that individual for the duration of the program.

Participants **must attend a minimum of five sessions** in order to receive a certificate of completion for this program. The majority of sessions will occur in the Central Oklahoma area; however, to illustrate the diversity of the nature and geographic areas of our federal community, a couple of sessions will be to visit federal agencies in outlying areas.

***Forums may involve agencies with missions that require background investigations prior to the visit. If a registered employee has findings, their participation in that particular forum may be denied.***

Due to limited availability, register as early as possible to reserve a slot for your participant. It is suggested that registrations be submitted no later than Friday, February 27, 2015. Cancellations will be processed at no charge to the agency through that date. After that, we ask the agency to honor their obligation due to cost incurred; however, a substitute is authorized and encouraged.

Tuition for the program is \$750. This covers *Leadership FEB* program expenses for each forum, leadership books, parking fees for designated forums, and other materials. Personal expenses, lodging, and mileage are not included in this cost. Tuition is payable by the individual, the employer, or the sponsoring organization. Tuition paid with the application will be held until the selection process is completed. Tuition will be refunded if the applicant is not selected.

*Agency/Registrant may pay the **course fee (\$750)** by check, credit card, or government voucher*

**Name:** \_\_\_\_\_

**Title:** \_\_\_\_\_

**Agency:** \_\_\_\_\_

**City:** \_\_\_\_\_

**Phone:** \_\_\_\_\_ **Cell:** \_\_\_\_\_

**Email:** \_\_\_\_\_

\_\_\_\_\_  
*Participant's Signature* *Date*

\_\_\_\_\_  
*Agency Director/Commander Review/Approval* *Date*

By Mail:	By Fax:	By Email:	Questions Call
Federal Executive Board 215 Dean A. McGee, Ste 153, Oklahoma City, OK 73102	(405) 231-4165	LeAnn.Jenkins@gsa.gov Or Lisa.Smith-Longman@gsa.gov	(405) 231-4167



SUN	MON	TUES	WED	THUR	FRI	SAT
1	2	3 Agency Visits: Lawton	4	5	6	7
8 Daylight Savings Time Begins	9	10	11 Executive Luncheon	12	13	14
15	16	17 St Patrick's Day	18	19	20	21
22	23	24 Leadership FEB	25	26 2:00 Emgcy Prep/C00P	27	28
29 Palm Sunday	30	31		March 2015		

OKLAHOMA FEDERAL EXECUTIVE BOARD  
 215 DEAN A. MCGEE AVENUE, STE 153  
 OKLAHOMA CITY, OK 73102-3422  
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We wish to thank the FAA Media Solutions Division for their monthly assistance in the duplication and distribution of this newsletter.