



# INTERAGENCY CONNECTION

215 Dean A. McGee, Suite 153, Oklahoma City, OK 73102

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(405) 231-4167

## Chair's Corner



February greetings! With the busy holiday season behind us, we are signing employees up for our upcoming training events and are half-way to the Award nomination deadline!

If you plan to nominate employees for the **annual FEB Awards program**, the deadline for nominations is Friday, February 20<sup>th</sup>! So if the write-up has been waiting for a review, now is a good time to accomplish that task.

The FEB Office is working on updating the **2015 Congressional Handbook** for our federal leaders. It is almost complete, once all the committee assignments are outlined. Look for an email in the near future with a hyperlink to the document which can be read online or downloaded for review or printing.

Our leadership development training, dubbed the "**Leadership Series**" has employees signing up. If you would like to take advantage of this cost-effective training, a registration form is provided in this newsletter for your convenience.

And our long-standing **Leadership FEB program** is accepting applications for the 2015 class with the first Forum scheduled for March 24<sup>th</sup>! If you would like to enroll

your employee(s) in this non-traditional training, a one page registration form is provided in this newsletter. We require both the participant's and employer's signature for this one, committing the necessary time to successfully complete the program.

I would like to take this opportunity to welcome Warden John Fox to our **Executive Policy Council!** John has agreed to serve on our steering board which provides direction for our Federal Executive Board. He has a long history with the federal government, beginning with the US Marine Corp Reserves. He has worked for the Federal Bureau of Prisons since 1986. He was promoted to Warden in 2003 and is currently the Warden of the Federal Transfer Center in Oklahoma City. As you see John at various FEB events, please be sure to welcome him!



*Julie Gosdin*  
Julie Gosdin, Chairperson

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## TSP Catch-Up Contributions

As we enter into a new calendar year, it is worth reviewing the many benefits and opportunities available through which we can prepare for retirement, whether it is in the near future or in the long-term planning phase.

Federal employees who participate in the Thrift Savings Plan and will turn age 50 during the year are eligible to make TSP catch-up contributions. “Catch-up contributions” are supplemental tax deferred contributions that employees age 50 or older (or turning age 50 during the calendar year) can make to the TSP beyond the maximum amount they can contribute through regular contributions.

To be eligible to make catch-up contributions, you must be:

- Age 50 or older anytime during the calendar year in which the catch-up contributions are being made (even if you become age 50 on December 31 of this year);
- Currently employed and in Pay Status;
- Making regular contributions to a civilian or uniformed services TSP account (or both), and/or an equivalent employer plan (such as 401(k), 403(b), or 408 plan), that will equal the maximum allowed by the Internal Revenue Service (IRS). See <http://www.tsp.gov> for the current year’s limit.

You are not eligible to make catch-up contributions (or regular contributions) within 6 months of making a financial hardship withdrawal from the TSP, nor while in a “non-pay” status.

Please visit the TSP website <http://www.tsp.gov> for additional information regarding catch-up contributions.



With New Year Resolutions still being fairly fresh, I thought it would be timely to reprint this article outlining one of the online educational opportunities available to federal employees and their dependents.

The U.S. Office of Personnel Management (OPM) and the University of Maryland University College (UMUC) signed a first-of-its-kind agreement to provide a 25% discount on out-of-state tuition rates on courses, certificates, and degree programs to all current Federal employees, spouses, and their legal dependents.

The alliance gives federal employees, their spouses, and dependents worldwide access to UMUC’s career-relevant undergraduate and graduate programs.

Here’s what it means:

- Through the alliance, UMUC is offering substantial savings—a 25% discount on out-of-state tuition\* and a waiver of its application fee—on most degree and certificate\*\* programs. Spouses and dependents of employees are also eligible for the reduced rates.
- Participants have access to comprehensive student services—including round-the-clock library and technical assistance, tutoring, and more.
- UMUC advisors are ready to help you every step of the way. They can review prior learning, work experience, or military training for potential college credit, and they can work with each participant to explore eligibility for financial aid.

\*Please visit [www.umuc.edu/fedgov](http://www.umuc.edu/fedgov) for program exclusions

\*\*More information about certificates, including gainful employment disclosures, is available at [www.umuc.edu/certificates](http://www.umuc.edu/certificates).



## Spotlighting Information in Public Service

### Did you Know?

#### U.S. Fish & Wildlife Service, Salt Plains National Wildlife Refuge (NWR)

Congress designated the Salt Plains National Wildlife Refuge in 1930 for its significance to migratory waterfowl, and in doing so preserved a significant cultural area as well.

For thousands of years, Native American tribes came here to harvest salt. They hunted the birds and animals drawn to the salt plain and the nearby wetlands.

Today, the Salt Plains National Wildlife Refuge conserves that historic legacy, as well as habitat for fish and wildlife.

Imagine the scene. It is 1811. Major George C. Sibley, an Indian agent from Fort Osage, Missouri, follows his guide Sans Oreille and others of the Osage tribe to an astonishing vista. As many as 800 bison roam across a windy plain that Sibley later described as “glistening like a brilliant field of snow in the summer sun.” Soon, word spread of the Grand Saline as more explorers took in the wonder of the salt-encrusted plain.

The Osage valued the salt plains and named the Salt Fork of the Arkansas River that flowed around the plain “Nescatunga” (big salt water). Several other tribes came as well for the same bountiful mix of salt and plentiful game. The mineral drew bison and deer in great numbers. After settlers moved into western Kansas and Texas, the cattlemen sent wagons to the plains to be filled with salt.

The 10,000-acre salt flat forms one-third of the refuge that also embraces the Great Salt

Plains Lake, wetlands, prairies, woodlands and farm fields. This impressive habitat diversity within the 32,000-acre refuge adds to its significance for wildlife, particularly

migratory and nesting birds.

Salt Plains NWR is designated an Important Bird Area, a site on the Western Hemisphere

Shorebird Reserve Network, and critical habitat for endangered Whooping Cranes.

Whether climbing up an observation tower for sweeping views or fishing from a boat in the Great Salt Plains Lake, the refuge offers people a chance to witness breathtaking numbers of birds, both common and rare: Flocks of sandhill cranes touch down at water’s edge in spring and fall, along with tens of thousands of migrating white pelicans, geese and ducks.

In northwest Oklahoma, the vast salt plain also attracts visitors to dig for crystals containing hourglass shapes that are found nowhere else in the world.

#### Digging for Crystals: Wildlife comes first at Salt Plains NWR

Open April 1 to October 15

Contact the refuge for a crystal-digging brochure that contains tips, rules, and where to dig (you will not find crystals everywhere in the salt

plains). Special rules apply to prevent disturbance to bird species that share the same area.

[http://www.fws.gov/refuge/Salt\\_Plains/](http://www.fws.gov/refuge/Salt_Plains/)

#### *Did you know?*

The Salt Plains is the largest saline flat in the central lowlands of North America?





## Annual Number Changes 2015: Part I

Taken from Career & Benefits Adviser, by Reg Jones, in Federal Times dated January 2015

I'll start the new year with a summary of benefit changes to federal pay, cost-of-living adjustments and Social Security benefits.

### Pay increases

If you are a federal employee, the good news is that you'll receive a 1% pay increase. It ain't much, but it's at least as good as what you got last year. If you were entitled to a within-grade increase or were promoted, you'll get that bump.

If you'd like to see what you'll make this year, visit the Office of Personnel Management's online pay tables. They apply not only to GS employees, but also to those in the Senior Executive Service, senior level and scientific or professional positions, the Executive Schedule, and many other employment categories.

### Social Security maximum wage base

The Social Security maximum taxable wage base has moved up from \$117,000 in 2014 to \$118,500. Once you've earned that much in a calendar year, Social Security taxes won't be deducted from your salary for the rest of the year. However, taxes for Medicare Part A will continue to be deducted, even if you earn more than that amount.

### Cost-of-living increases

For the second year in a row, the Consumer Price Index for Urban Wage Earners and Clerical Workers (the CPI-W) has gone up. Last year it was 1.5% for CSRS and FERS retirees. In 2015 it's 1.7% for both.

If you are a CSRS retiree who has been retired for at least one year as of Nov. 30, 2013, you'd receive the full COLA in your January 2015 annuity payment, regardless of the age at which you retired.

If you are a FERS retiree, you'll only receive that COLA if you meet one of three criteria: you are age 62, you retired under the special provisions for law enforcement officers, firefighters and air traffic controllers, or you are a disability annuitant. You will also receive the

COLA if you are receiving a survivor annuity.

If you've been retired for less than a year when you become eligible for a COLA, the amount you get will be proportional to the number of months you've been on the annuity roll. For example, if you were on the annuity roll in June 2014, you'd receive one-half of the 2015 COLA; in September, one-third.

### Social Security benefits

Social Security benefits, like COLAs, are increased by the annual change in the CPI/W. However, unlike COLAs, there is no reduction for FERS retirees.

So, if you are eligible for a Social Security benefit, you'll get the same increase as any other eligible individual. In 2015 it's 1.7%. And, unlike the rules for COLAs, you won't have to wait to get it. It will be included in your Social Security payment, regardless of the month in which you became eligible for that benefit.

Eligibility for a Social Security benefit begins at age 62, but with a reduced benefit. The amount of the reduction decreases until you reach your full retirement age, which ranges between 65 and 67, depending on your year of birth. For example, if your full retirement age is 65 and you apply for a Social Security benefit at age 62, the reduction will be about 20%. If it's 67, the reduction will be about 30%.

### Social Security earnings limit

The Social Security earnings limit for 2015 is \$15,720, an increase from \$15,120 in 2014. If you are a retiree who is receiving a social Security benefit and you haven't yet reached full retirement age, your Social Security benefit will be reduced by \$1 for every \$2 you earn over that limit.

In the year you reach your full retirement age, the reduction is \$1 for every \$3 above a different limit. In 2015, that's 41,880. There is no reduction beginning with the month in which you reach full retirement age.





## Invest More in TSP, Says Head of World's Largest Asset Management Firm

Employees failing to reap the full benefit of their retirement investment accounts is the “biggest problem we have with society today,” according to the chairman of the largest asset management firm on the planet.

BlackRock Chairman and CEO Larry Fink told the agency tasked with managing the Thrift Savings Plan that federal workers should be “maxing out” their accounts, meaning they should contribute 5% of their paychecks to their plans to receive the largest possible contribution from their agencies.

Federal agencies fully match the first 3% of their employees’ contributions to their retirement investment plans, and match 50% of their contributions up to 5%. Therefore, agencies contribute up to 4% of their employees’ salaries to their TSPs.



BlackRock -- which oversees \$4.59 trillion in assets -- manages four of the TSP’s five individual funds, namely fixed income bonds (F), common stocks that track the Standard and Poor’s 500 Index (C), small cap stocks (S) and international stocks (I). Several members of the firm’s management team briefed Federal Retirement Thrift Investment Board officials on Monday at the agency’s monthly meeting.

FRTIB officials have voiced their own concerns about participants not making the most of their accounts. More than one-quarter of TSP enrollees are not receiving the maximum benefit from their agencies. New employees default at a 3% contribution rate.

Amy Schioldager, a senior managing director at BlackRock, praised FRTIB for removing complexity from the process for participants who often have low levels of knowledge about their investments.

“The beauty of the plan is it’s a simple lineup,” Schioldager said in reference to TSP’s five basic funds, which are mixed in various ratios depending on a participant’s anticipated

retirement date to make up the lifecycle (L Fund) offerings.

TSP participation among Federal Employees Retirement System workers remained at its all-time high of nearly 88% last month. Feds this year are also leaning on their TSP accounts for liquid cash less than they did in 2013. The total number of hardship withdrawals is down 9% and the number of loans has fallen 8% so far in 2014.

The total amount of cash being taken out due to withdrawals and loans has increased, however, meaning employees who are borrowing off their TSP accounts are doing so to a larger degree than in 2013.

TSP participants are moving out of the I Fund, partially due to volatility in European markets -- including that caused by the ongoing Ukraine-Russia conflict -- according to Board officials. The I Fund is up about 4.6% on the year, but has dipped in the last three months. Instead, federal employees and retirees are investing in the S and lifecycle funds.

The Board is attempting to get far more participants to invest in their lifecycle funds, and has pushed for legislation in Congress to make new employees default into the relevant L Fund. Both the House and Senate have passed identical versions of the bill, but for procedural reasons one body still must formally approve the other’s legislation before the bill can be sent to President Obama’s desk.

FRTIB officials were confident this will happen when lawmakers return after the midterm elections.

Taken from GovExec.com article written by Eric Katz and posted on October 27, 2014 ([www.govexec.com/voices/eric-katz/6739/](http://www.govexec.com/voices/eric-katz/6739/))



## THE FIVE PRACTICES OF LEADERSHIP

Leaders aren't mommy or daddy.

Successful leaders encourage everyone to think and act like competent people of influence.

When leaders act like mommy, team members act like children.

Family-style leadership, *depending on it's expression*, is awesome. But, when family-style leadership means depending on mommy to solve our problems, power shifts upward and dependency increases.



Act more like the weird uncle who lets kids steer the car when no one is looking.

Who's their daddy? You aren't!

**The five practices of leadership:** People of influence knowingly engage in the five practices of leadership described in, "[The Leadership Challenge](#)."

1. Model the way.
2. Inspire shared vision.
3. Challenge the process.
4. Enable others to act.
5. Encourage the heart.

### #1. Model the way:

1. Know your values.
2. Affirm the values of others.
3. Model the way by aligning actions with shared values.

Join in and get your hands dirty. Don't be willing to help; actually help.

### #2. Inspire shared vision:

"You can't command commitment; you have to inspire it. You have to enlist others in a common vision by appealing to shared aspirations." James Kouzes and Barry Posner

### #3. Challenge the process:

Every step toward remarkable requires courage to challenge the status quo.

1. Invite the outside in.
2. Design and celebrate small wins.
3. Adapt as you go.

### #4. Enable others to act:

Fear solidifies mediocrity.

1. Give power. Seizing control disempowers.
2. Choose the best way, not your way. Their imperfect idea is more empowering than imposing your "perfect" idea.
3. Build trusting relationships.
4. Develop capacity in others.

### #5. Encourage the heart:

Work that goes unnoticed feels like it doesn't matter.

1. Reward progress.
2. Honor effort, even if results fall short.
3. Show people where they fit in and what their contribution means.

The purpose of encouragement is bold action, anything less is coddling.

Taken from

<https://leadershipfreak.wordpress.com/2015/01/16/the-five-practices-of-leadership/>



## 7 WAYS TO DEAL WITH OLD(ER) LEADERS

Old(er) leaders who ignore or belittle young leaders close the door on the future.

### **To young leaders:**

#### **Prepare:**

Old(er) foolish leaders are inconsistent.

1. They despise your sense of entitlement, but they feel entitled.
2. They speak bluntly, but expect you to speak kindly.
3. They expect you to listen, but they don't.
4. They want respect, but look down on youth.

#### **Avoid:**

1. Making the achievements of others look easy.
2. Acting like you have something to prove. Defensiveness disguises fear and weakness.
3. Needing to look smarter and trying to outdo.
4. Looking down on the older generation.

#### **7 ways to deal with old(er) leaders:**

1. Honor what old(er) leaders have built, even if you want to change it. *They worked hard to build what you're complaining about.*
2. Practice curiosity. Ask three questions before making one statement.
3. Show gratitude, lots of it. Gratitude

answers tendencies toward arrogance.

4. Display humility, lots of it. People who've been around a long time expect respect.
5. Work hard *calmly*. Frantic doesn't earn respect. Calm your spirit.
6. Act respectfully to everyone, especially people who irritate you.
7. Honor others even as you disagree.



### **To old(er) leaders:**

Successful old(er) leaders leverage the strength and develop the talent of young leaders.

1. Expect them to do something about their complaints. Ask, "What are you going to do about that?"
2. Ask them to ask questions. You believe they talk too much. Ask, "What question would you like to ask?"
3. Send them to discuss their plans with others. You believe they don't see the impact of disruption. Send them to other departments to discuss their plan.
4. Throw gas on their frustrations. Don't tell them to calm down. Fire them up and expect them to serve others.

**Bonus:** Let them fail and learn. Lift them when they fall. A good word from you goes a long way.

Taken from <https://leadershipfreak.wordpress.com/2015/01/23/7-ways-to-deal-with-old-leaders/>



## 2015 Public Service Recognition Week Employee of the Year Awards Banquet



<p>Public Service Recognition Week: May 4-10, 2015!</p>		<p><b>Event information:</b>  <b>Date: Monday, May 4, 2015</b>  <b>Time: 11:30am-1:00pm</b>  <b>Location: US Postal Service          Nat'l Center for Employee Development          2801 E. State Highway 9, Norman, OK</b></p>
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**Location:** The facility is approximately 5 miles east of I-35 on Highway 9. NCED is on the north side of the road.(specific directions can be obtained from [www.mapquest.com](http://www.mapquest.com))

If you require special dietary accommodation, please contact the FEB Office, 405-231-4167.

*Nominees should arrive no later than 11:00 a.m. for pre-brief.*

Name: \_\_\_\_\_ Agency: \_\_\_\_\_

Address: \_\_\_\_\_ Phone: \_\_\_\_\_

**Cost: \$25.00 per person**

Payment must be made in advance  
 Cash                                       Check                                       Credit Card  
Phone #:

*If you wish to utilize a credit card for payment, please provide the contact number for the credit card information.*

*Luncheon Tickets will be mailed to the address listed above for all pre-paid registrations with sufficient time to receive before the luncheon. This allows expedited entry into the event, without checking in at the registration table.*

<p>Please mail with payment to:  <b>Oklahoma Federal Executive Board</b>  <b>215 Dean A. McGee, Ste 153</b>  <b>Oklahoma City, OK 73102</b></p>	<p>Fax to:  <b>405-231-4165</b></p>	<p>Email to:  <a href="mailto:LeAnn.Jenkins@gsa.gov">LeAnn.Jenkins@gsa.gov</a>  <b>or</b>  <a href="mailto:Lisa.Smith-Longman@gsa.gov">Lisa.Smith-Longman@gsa.gov</a></p>
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Make checks payable to: Oklahoma Federal Executive Board

*Cancellation Policy: Understanding that unforeseen circumstances may preclude an individual from attending, refunds and cancellations will be permitted through April 21, 2015. However, after that date, registrations must be honored by the individual or agency involved. If you are unable to attend, substitute attendees are authorized and encouraged!*





## 2015 Leadership FEB Class Registration

Return this portion to FEB



In order to maximize the benefits and expand the cohesive networking opportunities, no alternates will be authorized to attend single sessions. However, if an identified participant becomes unable to honor their commitment to the program, the employing agency is authorized to replace that individual for the duration of the program.

Participants **must attend a minimum of five sessions** in order to receive a certificate of completion for this program. The majority of sessions will occur in the Central Oklahoma area; however, to illustrate the diversity of the nature and geographic areas of our federal community, a couple of sessions will be to visit federal agencies in outlying areas.

***Forums may involve agencies with missions that require background investigations prior to the visit. If a registered employee has findings, their participation in that particular forum may be denied.***

Due to limited availability, register as early as possible to reserve a slot for your participant. It is suggested that registrations be submitted no later than Friday, February 27, 2015. Cancellations will be processed at no charge to the agency through that date. After that, we ask the agency to honor their obligation due to cost incurred; however, a substitute is authorized and encouraged.

Tuition for the program is \$750. This covers *Leadership FEB* program expenses for each forum, leadership books, parking fees for designated forums, and other materials. Personal expenses, lodging, and mileage are not included in this cost. Tuition is payable by the individual, the employer, or the sponsoring organization. Tuition paid with the application will be held until the selection process is completed. Tuition will be refunded if the applicant is not selected.

*Agency/Registrant may pay the **course fee (\$750)** by check, credit card, or government voucher*

**Name:** \_\_\_\_\_

**Title:** \_\_\_\_\_

**Agency:** \_\_\_\_\_

**City:** \_\_\_\_\_

**Phone:** \_\_\_\_\_ **Cell:** \_\_\_\_\_

**Email:** \_\_\_\_\_

\_\_\_\_\_  
*Participant's Signature* *Date*

\_\_\_\_\_  
*Agency Director/Commander Review/Approval* *Date*

By Mail:	By Fax:	By Email:	Questions Call
Federal Executive Board 215 Dean A. McGee, Ste 153, Oklahoma City, OK 73102	(405) 231-4165	LeAnn.Jenkins@gsa.gov Or Lisa.Smith-Longman@gsa.gov	(405) 231-4167



### UPCOMING EVENTS February 2015

- Feb 4, 2015**      **LFCC Mtg**  
12:00              United Way of Central Oklahoma  
POC: FEB Office, 405-231-4167
- Feb 5, 2015**      **Agency Visits: OKC**
- Feb 10, 2015**     **Agency Visits: OKC**
- Feb 11, 2015**     **Agency Visits: OKC**
- Feb 12, 2015**     **Executive Policy Council Mtg**  
10:00 a.m.        US Secret Service Office  
POC: FEB Office, 405-231-4167
- Feb 14, 2015**     **Valentine’s Day**
- Feb 16, 2015**     **President’s Day**
- Feb 16-20, 2015** **FEB Executive Director**  
All Day            **Conference & CFC Training**  
Fort Worth, TX  
POC: FEB Office, 405-231-4167
- Feb 18, 2015**     **Interagency Training Council**  
10:00 a.m.        POC: Javier Solis, 405-739-7538
- Feb 19, 2015**     **Chinese New Year**
- Feb 23, 2015**     **Agency Visits: Sulphur, OK**
- Feb 26, 2015**     **Emergency Preparedness &**  
2:00 p.m.         **COOP Council**  
OCCHD, 2600 NE 63<sup>rd</sup> St, OKC  
POC: FEB Office, 405-231-4167

#### INSPIRATION CORNER

The right way is not always the popular and easy way. Standing for right when it is unpopular is a true test of moral character.      –Margaret Chase Smith

Good Rules to Follow: Learn to get along with people. Learn to exhibit more patience than any other man you know. Learn to respect other men’s ideas and opinions. Learn to think problems through to the end. Learn to try to put yourself in the other fellow’s place. Be democratic. Be loyal. Cultivate cheerfulness. Work.      –Henry J. Klingler

### Your Federal Executive Board

“Federal Executive Boards (FEBs) are generally responsible for improving coordination among federal activities and programs in...areas outside of Washington, D.C...FEBs support and promote national initiatives of the President and the administration and respond to the local needs of the federal agencies and the community.” (GAO-04-384)

We applaud the efforts of the Oklahoma FEB Executive Policy Council members who ensure information is provided to direct our activities and efforts:

- Jeffrey Allen, Executive Director, Air Force Sustainment Center
- Michelle Coppedge, Director, FAA Mike Monroney Aeronautical Center
- David Engel, Chief Administrative Judge, Social Security Administration, Tulsa
- Jim Finch, Special Agent in Charge, FBI
- John Fox, Warden, Federal Transfer Center
- Joe Gallagher, Deputy to Commanding General, Fires Center of Excellence, Fort Sill
- Dottie Overal, Director, Small Business Administration
- Betty Tippeconnie, Superintendent, BIA-Concho Agency

This newsletter is published monthly as a cost-effective tool for communicating events and issues of importance to the federal community in Oklahoma. If you have news of interest, please fax to the FEB Office at (405) 231-4167 or email to LeAnnJenkins@gsa.gov no later than the 15<sup>th</sup> of each month.

#### Officers

- Chair:**             **Julie Goddin**  
District Director  
US Postal Service, Oklahoma City
- Vice-Chair:**     **Kevin Donovan**  
Federal Security Director  
Transportation Security Administration
- Ex-Officio:**      **Adrian Andrews**  
Special Agent in Charge,  
US Secret Service, Oklahoma City

#### Staff

- Director:**                     LeAnn Jenkins
- Assistant:**                    Lisa Smith-Longman



### FEB Leadership Series-2015 Registration and Enrollment information



Name of Participant: \_\_\_\_\_

Agency: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_ Email: \_\_\_\_\_

**\$\$ Price Saver Series \$\$**  
**[ ] Full Series—All 5 Days \$800.00**

**[ ] Pick three for \$500.00**  
**[ ] April 24th [ ] May 15th [ ] June 5th [ ] July 17th [ ] August 7th**

**Individual Training Day “Menu Prices”**

- [ ] Supervisor’s “Fast Start” – April 24, 2015 – \$184.00
- [ ] Bombproof Constructive Feedback – May 15, 2015 – \$184.00
- [ ] Managing Change, Burnout & Negativity – June 5, 2015 – \$184.00
- [ ] Servant Leadership – July 17, 2015 – \$184.00
- [ ] Emotional Quotient – August 7, 2015 – \$184.00

Agency/Registrant may pay by:

- [ ] check
- [ ] credit card
- [ ] government voucher

Contact for Payment: \_\_\_\_\_ Phone: \_\_\_\_\_

Please mail to:	Federal Executive Board, 215 Dean A. McGee, Ste 320, Oklahoma City, OK 73102
Fax to:	(405) 231-4165
Or Email to:	<a href="mailto:LeAnn.Jenkins@gsa.gov">LeAnn.Jenkins@gsa.gov</a> or <a href="mailto:Lisa.Smith.Longman@gsa.gov">Lisa.Smith.Longman@gsa.gov</a>
Call to provide payment info:	FEB Office voice line: 405-231-4167

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SUN	MON	TUES	WED	THUR	FRI	SAT
1	2	3	4 12:00 LFCC	5 Agency Visits:OKC	6	7
8	9	10 Agency Visits:OKC	11 Agency Visits:OKC	12 Executive Policy Council	13	14 Valentines Day
15	16 Presidents Day	FEB Executive Director Conf & CFC Training			20	21
			18 10:00 ITC	19	20	21
22	23 Agency Visit:Sulphur	24	25	26 2:00 Emgcy Prep/C00P	27	28
				February 2015		

OKLAHOMA FEDERAL EXECUTIVE BOARD  
 215 DEAN A. MCGEE AVENUE, STE 153  
 OKLAHOMA CITY, OK 73102-3422  
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