

Stepping Forward Boldly into the Future		ECQ-3 Business Acumen July 13, 2004 Naval Reserve Center 5316 S. Douglas, MWC
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	Least Valuable				Most Valuable	
Content of Seminar	0	0	7	10	24	17
Tim Bridges Ph.D.	0	2	8	13	27	19
K.J. Tullis, Ph.D.	0	0	1	9	23	35
Randal Ice Ph.D.	2	3	6	12	24	20
Handout Materials	9	10	18	18	8	5
Facilities				2	27	40
Quality of Food	0	4	9	17	22	16

	Yes	No	N/A
Do you think the information you received during this training will be helpful in your workplace?	64	5	1
Was this worth the investment of your time?	61	8	1
Do you feel the training was a good value for the cost?	57	8	4

Additional comments:

1. Most informative of ECQ's
2. Facilities were excellent and recommend all training be held at the Cole's Garden.
3. Very few handouts to take home with me. Facilities excellent. Should be here every time. Good topics, but too generic. Already knew most of what was being presented.
4. Best session yet. I didn't feel like the speakers were trying to fill time and all three were excellent. Perfect location.
5. Great location. No handouts during this session (what little handed out was minimal).
6. A lot of learning is lost because we do not receive copies of charts shown to make notes on. Suggesting that we contact the speakers afterwards and asking that they send us e-mail copies is unsatisfactory and too late.
7. Topic of all speakers was too broad. Be more specific. Speakers were good, there were just too many subjects to cover in the short time allowed.
8. While the technology section was very interesting and informative, it was too technical. I would like to have seen more hands on and/or practical applications.
9. Great facilities. Presenters were very knowledgeable, interesting and the material appropriate.
10. Each speaker needs to have a slide that displays his or her names. This makes it easier for us to remember who they are. Chairs were a little bit uncomfortable. Air-conditioned room was great. Mr. Tullis presentation was good, but would like more examples (no names) discussing cases in each of the 10 categories. Every HR also provides some information, but leaves too much information vague. Dr. Bridges presented some information, though word slide after word slide makes it difficult to keep attention. Handouts to go with the slides would have been a big help. Speakers not nearly as dynamic as those in previous FEB sessions in this series. Long breaks needed and were provided.

11. Excellent venue for these one-day courses. I highly encourage you to reuse the Cole's Garden facility.
12. Pass microphone to attendees asking questions, making comments, ECT. Unable to hear most of what people in the room said in reply to the instructor. Cole's Garden was an excellent site. Recommend for further classes.
13. Very useful information. May not translate well into improved ECQ's.
14. Handouts of each speaker presentation would have been very helpful.
15. Conduct all training at Cole's Garden. Dr. Tullis; good stories, Dr. Ice; lovely speaker for a dry topic, Dr. Bridges; raised questions, few answers.
16. Best place yet for training. Wonderful setting, great parking. Could hear clearly, temperature good. Future considerations, recommended reading list, web sites, ECT. Especially for HR. Are we now on mailing list for future classes? Potential subjects: Feedback, coaching, mentoring, mediation, performance planning, managing diversity, managing difficult people.
17. Recommend more emphasis on HR and less on technology. Good to know tech info but was a little too much and too lengthy. Finance portion could have better, more meaningful information.
18. Too much information on technology and security of technology presentation too long.
19. The amount of detail provided by Dr. Bridges exceeded my interest. We have trained professionals to work the technology issues, I suggest Dr. Bridges provide a strategic overview and recommend managers coordinate with responsible organizational representatives.
20. Financial management briefing is too general need more specific.
21. One of the better one-day seminars. Much valuable information. Multiple speakers enhance attention and retention.
22. Very informative. The speakers held my interest all day.
23. Much better than the original Reserve Facility. It would be nice to have handouts/material that we could use as reference material. Dr. Bridges was the only instructor that presented material consistent with my expectations for Business Acumens. I can think of tons of subject relevant to business acumens that we not even touched upon. I'd like to hear from successful business leaders and what enabled their business to be successful. I.E. Corporate CEO's, founders of some hugely successful company.
24. The information presented was too general for the cost.
25. Accommodations at Cole's Garden are Outstanding. I'm sure the food was good; however, being a diabetic I could not eat such a high carb meal.
26. Good topics, good speakers, nice place for the conference. Thank You.
27. No diet drinks offered at lunch or breaks. No ice offered to include in the drinks. First speaker was ineffective, he rambled and was a poor speaker. He was vague in topic & not what I would consider a subject matter expert. Please do not use him again. He bored 99% of the audience. His handouts were poor material that contained mistakes. Breaks should have been better spaced & timely. No smoking area was available. Schedule should be briefed at the beginning of the day. An alternate room should have been provided for the lunchtime speaker. Group was inconvenienced to go outside (hot with little seating) while an unannounced, unscheduled speaker had a small breakout group in the large room. How unfair.

(Specific response to last critique: Diet drinks were available during lunch, ice was also available. Smoking was available just outside the room [since every exit led outdoors]. Schedule was briefed at the beginning of the day with information regarding the lunchtime speaker to provide additional information on SES applications)