



# INTERAGENCY CONNECTION

215 Dean A. McGee, Suite 320, Oklahoma City, OK 73102

<http://www.oklahoma.feb.gov/>

(405) 231-4167

## Chair's Corner



Our annual **Awards Program** is quickly approaching! It is scheduled for Monday of National Public Service Recognition Week (May 2, 2005) at the Sheridan in downtown Oklahoma City.

I would encourage you to attend this event, whether or not you have employees competing. Charlie Dry is guest speaker this year; his talk is entitled "What they forgot to tell me...", a humorous recount of his public service as an Astronaut Test Crewman with NASA.

This year's **Administrative Professional Day** training had an exciting menu of topics and was well attended! The theme for the day was political savvy, with instruction on topics that affect the daily success of our employees. Watch for this program next year; it will provide topics which will be timely for 2006!

An effort underway is our FEB's involvement in the Southwest Emergency Response Network (SWERN). We are looking to use this as an automated tool to activate our local Emergency Notification System. Other information that can be received by registering in this program include real-time information sharing and alert notification from the DHS and FBI through the Homeland Security Information Network - Critical Infrastructure (HSIN-CI) Pilot Program.

The Oklahoma FEB is hosting two COOP Program Manager training courses (June and August), at no cost. See the registration form available in this newsletter.

## Awards Program Speaker

Charlie Dry is a native Oklahoman, gaining his education in Oklahoma before going to Murray State College, East Central University, the University of Oklahoma before leaving and continuing his education at UCLA and the University of Houston. He began his public service career in 1962 at the China Lake Naval Ordnance Test Range; he served in various positions at NASA from 1966 until 1980.

Since that time, Mr. Dry has served as coordinating producer and actor for a video series that explains astronaut program entry requirements and discusses initial training and space



exploration. He was co-author of *Early Childhood Phonics*, an educational book and workbook based on lunar travel. He also authored a book, the *Junior Astronaut Handbook*, for young readers who want to become Astronauts.

With many activities unfolding, be sure to watch this newsletter and our website for registration information.

*Dorothy A. Overal*  
Dottie Overal, Chairperson

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## EEOC Hosts TAP Forum in Oklahoma



### U.S. Equal Employment Opportunity Commission

The United States Equal Employment Opportunity Commission (EEOC) invites Oklahoma area federal sector EEO practitioners to our annual Technical Assistance Program taking place this year on **May 2, 2005**, at the Cherokee Hills Casino and Resort, 777 W. Catoosa, Oklahoma 74015, (918)384-7740.

The Honorable Cari M. Dominguez, Chair, EEOC, will be the event's Keynote Speaker.

Other distinguished speakers include:

- Mike Fetzter, Director of the EEOC Dallas District Office (whose jurisdiction includes the entire state of Oklahoma),
- Robert Canino, Regional Attorney for the Dallas District Office,
- Dwight Lewis, Chief Administrative Judge for the Dallas District Office, and
- EEOC Headquarters personnel discussing the latest developments in the American's with Disabilities Act of 1990, as amended, and federal sector practice.

This seminar has been approved by the Mandatory Continuing Legal Education Commission of Oklahoma for a maximum of 7.50 credit hours, of which 1.00 hours are credits covering professional responsibility, legal ethics, or legal malpractice prevention.

Cost of attendance is \$295 if payment is received at least 30-days prior to the event; \$325 if within 30-days.

Registration is available on the web at [www.eeotraining.eeoc.gov](http://www.eeotraining.eeoc.gov). For additional information, please contact Ed Elizondo at (214)253-2840 or by e-mail at [edward.elizondo@eeoc.gov](mailto:edward.elizondo@eeoc.gov).

Come join us!



## GSA EXPO 2005

You are invited to experience GSA EXPO 2005 in beautiful San Diego on May 3, 4, & 5 at the San Diego Convention Center. EXPO 2005 is a FREE dual Training Conference/Trade Show Exposition designed for all levels of government personnel who make or impact procurement decisions. Choose from over 200 hours of professional, procurement-oriented training (most of which are CEU certified to help fulfill your annual training requirements).

This is unique training for the federal community by federal experts that work in that specific field or effect policy on that topic. You can also visit over 600 commercial vendors, each featuring their wide range of products and services available to you through GSA contracts.

GSA is offering a very diverse training package featuring 180 classes (updated favorites and some brand new) over a three-day period and an on-line, e-Learning room. Our goal is to meet your distinct training needs with the widest range of topics to support the widest range of job specialties. Topics include: procurement regulations, financial management, building and workplace solutions, personal property management, government purchase card program management, performance-based acquisition, GSA-assisted contracting, small business, travel & transportation, and much, much more.

Hotels are available at government rates and lunch is served all three days. For a complete listing of the classes, vendors, and hotels, and to register to attend, go to <http://expo.gsa.gov>. Or call Brian Talley, the GSA Customer Service Director for Oklahoma, at 405-231-4825 for more information.



## Pride in Public Service

### Did You Know About FEB Councils...

#### The Federal Black Program Council

The Federal Black Program Council (FBPC) of Oklahoma was founded in November 1985 and operated under the Federal Executive Board. The original council members united to pool their resources, talents, and creative energies to promote community stewardship. The programs they presented were educational, informative, and encouraged attendees to change the perception of public problems as well as resolution options that existed. The original council was composed of individuals representing 14 federal agencies located in Oklahoma City's downtown area. Today, the council is represented by federal agencies through the Oklahoma City metropolitan area and the state.

The original goal of the FBPC was to increase interagency cooperation. In 1985, the FBPC wanted to collectively sponsor annual programs that highlighted achievement and contributions of African-Americans in their communities, the nation and the world. The council also wanted to sponsor, participate, conduct and promote community service projects and outreach programs to enhance job growth and career development.

The primary objectives of the FBPC are the youth and development programs whose aim is to instill self-esteem, moral and ethical values, and enhance individual leadership qualities.

Each year the FBPC hosts an annual awards banquet titled, "Unity in the Community", to recognize individuals within the State of Oklahoma that have made significant contributions in the area of: (1) Effective leadership in improving conditions within the community and (2) Positive impact in facilitating an environment conducive to the well-being and development of the youth in the community;

The current goal of the FBPC is to encourage Oklahoma's leaders and citizens to become more involved with their future.

#### The Federal Employees Care Committee

The Federal Employees Care Council (FECC) was established in 1993 as an active element of the Oklahoma Federal Executive Board. Membership consists of representatives from local federal agencies who have been selected to serve by their agency head or supervisor. The Federal Employees Care Committee members serve as an extension of the Oklahoma Federal Executive Board for community outreach activities.

Committee meetings are held on a monthly basis as determined by membership. All the members on a rotating basis share the responsibility for hosting/chairing meetings.

Requests for volunteer support of community activities are brought before the committee for consideration. Once a determination has been made to support a particular event, members are responsible for coordinating all aspects of participation for their respective agencies. A summary of committee activity and participation is provided to the Oklahoma Federal Executive Board for inclusion in the annual report.

The Mission Statement of the FECC is to improve the quality of life throughout our community by partnering with local groups in support of community/charity events by providing volunteers from the federal workforce and to promote the true image of federal employees as valuable resources to the local community.

The Federal Employees Care Committee may provide information on events that raise funds, but will not participate in fundraising. The goal of the FECC is to provide the community with its most valuable resource – **people**.

The Vision Statement of the FECC is to be known throughout the community as the best source for dependable, high quality, hard working volunteers.



### OMB to put user-friendly versions of performance assessments on Internet

By Paul Singer, National Journal April 1, 2005

The White House is trying to boost the public profile of its performance-rating tool for federal programs, preparing to launch this spring a new Web site with details about the results that the government is achieving with taxpayer money.

Tentatively called Results Matter, the site will seek to translate the managerial and budget details of the "Performance Assessment Rating Tool" into language that citizens can understand and easily peruse. It does not have a Web address yet.

PART is a controversial rating tool that the White House is using to determine how well federal programs are performing.

Although some critics have accused the Bush administration of judging programs based on the president's political agenda instead of the goals spelled out in legislation, the White House has generally received high marks for making the assessments public.

Robert Shea, counselor to the deputy director of the Office of Management and Budget, said that the information on the site will resemble information in PART documents that are already publicly available through the OMB Web site, "but translated into content that would resonate more. A lot of what we write now is so technical that it is not really compelling to the average American citizen."

### Notable FEB project On the Horizon

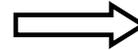


The FEB is coordinating EEO counselor training for federal employees interested in serving as a member of an interagency cadre. The cadre will be to provide inter-agency EEO counselor services on an 'as-needed' basis.

Employees of all grade levels and career fields are encouraged to attend. We will need employees and managers to provide the full range of services needed in our federal community.

### New service for your convenience!

This year, photos of the Federal Executive Board's (FEB) Awards Ceremony will be made available for purchase on CD.



If you would like photos of the Awards ceremony for your agency's newsletter or would like to obtain the photos as a keepsake of your participation, contact the FEB Office or use the request form below no later than Friday, May 13, 2005.

Name: _____
Agency: _____
Mailing Address: _____ For CD _____
Phone: _____
Email: _____

#### Cost of CD: \$10.00 per copy

Identify Form of Payment: [ ] Cash [ ] Check  
[ ] Credit Card [ ] PO Order (attached)

Mail to:	Oklahoma Federal Executive Board 215 Dean A. McGee, Ste 320 Oklahoma City, OK 73102
Or fax to:	(405) 231-4165

We wish to thank FAA's Multi-Media Group for making this possible!



# Small Business Procurement Conference & Exposition

## Making the Connection: Selling to Government

### General Information

Dates:	Monday and Tuesday, May 23-24, 2005
Time:	8:00 a.m. to 3:00 p.m. (both days)
Location:	737 South Meridian Oklahoma City, OK 73108 Clarion Meridian Hotel & Convention Center

### Conference Content:

Conference sessions, keynotes, one-on-ones are designed to meet the following objectives:

Advancing policy & outreach initiatives of small business programs that support & encourage veteran, woman & minority-owned businesses in locating & securing business opportunities with government agencies & private corporations having procurement authorities/programs

Highlighting the diverse, comprehensive range of agencies and their programs through a forum not previously available

Provide small businesses essential information, education, training and unique opportunities to build/expand their network of relationships/key contacts within public & private sectors, and with peers.

The conference agenda can be viewed at:

<http://www.fbcinc.com/wvo2005>

Call 800/878-2940 for more information!

Seminars will be available throughout the day exploring many aspects of the ever changing procurement process.

Newcomers to the federal marketplace can learn how to make their way through the procurement process for prime contracts and subcontracts with large business contractors

### Who Should Exhibit?

All small businesses, prime contractors with mentor-protégé/small business programs, government agencies, or other organizations looking for an unprecedented opportunity to find potential new suppliers and build on their base of resources should exhibit at this conference. This is a perfect occasion to find qualified, eager small businesses who want to help you solve your challenges effectively and to network with buyers from agencies and companies from across the nation.

### Hosting Organizations:

- ✓ FAA Mike Monroney Aeronautical Center-Office of Small and Disadvantaged Business Utilization
- ✓ Tinker AFB Small Business Office
- ✓ Terry Neese Center for Entrepreneurial Excellence
- ✓ Francis Tuttle Technology Center
- ✓ Oklahoma Federal Executive Board
- ✓ Oklahoma Bid Assistance Network
- ✓ Federal Business Council

### Special note:

- There is no fee for federal government agencies wishing to exhibit during this conference.
- Conference planners are still seeking government speakers for various sessions on procurement rules, contracting, and how businesses should seek out federal contracts.



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April 6, 2005

Federal Executive Board Members:

Many federal agencies have been tasked with “faith-based” and/or “community” initiatives in response to items added to the President’s Management Agenda.

In keeping with the mission of communication and collaboration, the Federal Executive Board would like to invite all agency leaders (or your representatives) who are tasked with responsibilities or goals in faith based or community initiatives to attend a meeting to explore the possibility of leveraging resources or how you might multiply your efforts through collaboration.

Date: Tuesday, May 10, 2005  
Time: 10:00 a.m.  
Location: 301 NW 6<sup>th</sup> Street, Room 116, Oklahoma City  
(Small Business Administration Conference Room)

In consideration of scheduling your time, the meeting is planned for one-two hours (driven by the topics, discussion, and exploration of collaborative possibilities).

This may be the only meeting on this topic or it may be the first of several, depending upon the interest expressed by agencies and the information shared.

Please call the FEB Office, 405-231-4167 if you cannot attend (or send a representative) and would like to be informed of the meeting content.

Sincerely,  
  
Dottie Overal  
Chairperson



## UPCOMING EVENTS

### May 2005

May 2, 2005	<b>FEB Awards Luncheon</b> Sheraton, OKC POC: FEB Office, 405-231-4167
May 4, 2005 11:00	<b>Shared Neutrals</b> LaLuna, 409 W Reno, OKC POC: FEB Office, 405-231-4167
May 5, 2005	<b>National Day of Prayer</b>
May 8, 2005	<b>Mother's Day</b> 
May 10, 2005 10:00 am	<b>Faith-based and Community Initiatives</b> 301 NW 6 <sup>th</sup> St, Rm 116 POC: FEB Office, 405-231-4167
May 11, 2005 7:30 am	<b>Mayors Committee</b> POC: FEB Office, 405-231-4167
May 11, 2005 2:00 pm	<b>Emergency Preparedness &amp; COOP</b> 5020 S. Meridian, OKC POC: FEB Office, 405-231-4167
May 12, 2005 11:30 am	<b>SGMP</b> POC: FEB Office, 405-231-4167
May 17, 2005 11:00 am	<b>Federal Employees Care</b> Location to be announced POC: Tom Burton, 405-954-0625
May 18, 2005 All Day	<b>Leadership FEB</b> POC: FEB Office, 405-231-4167
May 18, 2005 10:00 am	<b>Interagency Training Council</b> Oklahoma Office of Personnel Management POC: Sherri Beasley, 405-231-5854
May 18, 2005 3:00 pm	<b>Black Program Council</b> Housing and Urban Development POC: Gloria Hall, 405-954-3734
May 19, 2005 10:00 am	<b>American Indian Council</b> Farm Services Agency, Stillwater POC: Mary Lou Drywater, 405-790-1040
May 21, 2005	<b>Armed Forces Day</b> 
May 23-24, 2005 All Day	<b>Small Business Procurement Conference</b> Clarion Hotel POC: FEB Office, 405-231-4167
May 24-25, 2005 24 <sup>th</sup> All Day 25 <sup>th</sup> Morning	<b>Horse Sense for Leaders</b> Redlands Community College, Equine Cntr Express Events Center POC: FEB Office, 405-231-4167
May 27, 2005 12:00 noon	<b>Naturalization</b> US Courthouse, OKC 
May 30, 2005	<b>Memorial Day</b> 

*The only graceful way to accept an insult is to ignore it; if you can't ignore it, top it; if you can't top it, laugh at it; if you can't laugh at it, it's probably deserved.*

—Russell Lynes

## Your Federal Executive Board

*"Federal Executive Boards (FEBs) are generally responsible for improving coordination among federal activities and programs in...areas outside of Washington, D.C...FEBs support and promote national initiatives of the President and the administration and respond to the local needs of federal agencies and the community." (GAO-04-384)*

*We applaud the efforts of the Oklahoma FEB Executive Policy Council members who ensure information is provided to direct our activities and efforts:*

- Ron Berryhill, Director, USDA Risk Management Agency
- Dennis Callahan, Warden, Federal Transfer Center
- Michael Deihl, Administrator, Southwestern Power Administration, Tulsa
- Col Dean Despinoy, Commander, 507<sup>th</sup> Air Refueling Wing
- Steve Gentling, Director, VA Medical Center
- Bill Fillman, Director, VA Central Area, Muskogee
- Larry Flener, US Postal Service
- Dottie Overal, Director, Small Business Administration
- Chris Puckett, Director of Staff, Tinker AFB
- Lindy Ritz, Director, FAA Mike Monroney Aeronautical Center
- Michael Roach, US Marshal, US Marshals Service, Western District

This newsletter is published monthly as a cost-effective tool for communicating events and issues of importance to the federal community in Oklahoma. If you have news of interest, please fax to the FEB Office at (405) 231-4165 or email to [LeAnnJenkins@juno.com](mailto:LeAnnJenkins@juno.com) no later than the 15<sup>th</sup> of each month.

### Elected Officers:

**Chair:** Dottie Overal, Director  
Small Business Administration

**Vice Chair:** Chris Puckett, Director of Staff  
Oklahoma City Air Logistics Center

### Staff:

**Director:** LeAnn Jenkins

**Assistant:** Trish Plowman

**Program Support:** Constance Ward

**Program Development:** Janice Kurak

**Financial Intern:** Scott Waldenville

*Please feel free to copy this newsletter & distribute. The newsletter is available on our website, <http://www.oklahoma.feb.gov> where you can also request to receive it electronically*



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**FEMA-certified “Train the Trainer” course for COOP Program Managers**

Through a partnership of FEMA and the Oklahoma FEB, we will be hosting the above training in Oklahoma City. This training is a 2-1/2 day format intended to leverage resources and multiply results. Upon successful completion of the training, the attendee receives FEMA certification.

**In return:** The employee agrees to attend the 2-1/2 day training, understanding that in return, he/she must provide a one-day interagency training on the topic for agencies served by the Oklahoma FEB prior to September 30, 2005 (if taking the June course) and December 31, 2005 (if taking the August course). *(FEB Staff will assist in coordinating facilities, A/V, distribution of information, etc. The employee will be responsible for the instruction and should possess the necessary skills to speak before a group and successfully instruct the material.)*

<b>Course title:</b>	L548: COOP Managers Training Course (train the trainer format)	
<b>Location:</b>	OKC Police Training Academy, 800 N. Portland, Oklahoma City	
<b>Date:</b>	<input type="checkbox"/> June 1-3, 2005	<i>Please indicate which class you wish to attend.</i>
	<input type="checkbox"/> August 2-4, 2005	
<b>Time:</b>	8:00 a.m.—4:30 p.m. on first 2 days and 8:00 a.m.—12:00 noon for last day	

We wish to utilize one of the forty “Train the Trainer for COOP Managers” slots available for the following individual:

Name: _____	Agency: _____
Address: _____	_____
Phone/Fax: _____	Email: _____

**A signed copy of FEMA Form 75-5 must also accompany this form (available on our website at [www.oklahoma.feb.gov/Forms/FEMA75.pdf](http://www.oklahoma.feb.gov/Forms/FEMA75.pdf)) Call the FEB Office at (405) 231-4167 to have this form faxed to you if you do not have internet access.**

\_\_\_\_\_  
Employee

\_\_\_\_\_  
Date

We as the agency will support the time necessary for our employee to attend the 2-1/2 day training and instruct the material for a one-day awareness session coordinated by the FEB within fiscal year 2005-2006.

\_\_\_\_\_  
Agency Leader

\_\_\_\_\_  
Date

Please return this registration form to the FEB Office **no later than May 15, 2005** for June class and **July 15, 2005** for August class.

Mail to:	Oklahoma Federal Executive Board 215 Dean A. McGee, Ste 320 Oklahoma City, OK 73102	Or fax to:	405-231-4165
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THE WHITE HOUSE  
WASHINGTON

March 24, 2005

I send greetings to those celebrating Public Service Recognition Week.

The important work of government employees strengthens our Nation and helps many realize the promise of America. Across our country, dedicated men and women at the Federal, State, and local levels help protect our citizens, preserve our freedom, ensure justice, provide vital services, and advance the growth and prosperity of our country. For 20 years, this week has recognized the achievements of government employees, highlighting their efforts to enhance security and the efficiency and effectiveness of the public sector.

I applaud our public servants for your leadership and dedication to excellence in serving the American people. Your spirit of professionalism and commitment reflects the best of our Nation.

Laura and I send our best wishes.



# Professional Development Series Registration and Enrollment information

Name: \_\_\_\_\_

Agency: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

Fax: \_\_\_\_\_

### Individual Training Day "Menu Prices"

<input type="checkbox"/>	<b>Essentials for Managing the Performance of Others</b>	<b>March 22, 2005</b>	<b>\$139.00</b>
<input type="checkbox"/>	<b>Horse Sense for Leaders *</b>	<b>May 24 &amp; 25, 2005</b>	<b>\$195.00</b>
<input type="checkbox"/>	<b>Professional Development</b>	<b>June 14, 2005</b>	<b>\$139.00</b>
<input type="checkbox"/>	<b>Faster, Quicker, Better</b>	<b>July 12, 2005</b>	<b>\$139.00</b>
<input type="checkbox"/>	<b>Courageous Communication &amp; Conversations in the Workplace</b>	<b>August 23, 2005</b>	<b>\$139.00</b>

\*This class is one and one-half days.

*Location of training for each day (except May 24<sup>th</sup>) will be at:*

*Express Events Center, 8512 NW Expressway, OKC*

*May 24<sup>th</sup> session will be held at the Redlands Community College Equine Center*

### \$\$ Price Saver Series \$\$

<input type="checkbox"/>	<b>Full Series—5 ½ Days</b> <i>March 22, May 24-25, June 14, July 12, &amp; Aug 23</i> \$650.00	<input type="checkbox"/>	<b>Executive Series</b> <i>March 22, May 24-25, &amp; July 12</i> \$425.00	<input type="checkbox"/>	<b>Manager Series</b> <i>May 24-25, June 14, &amp; Aug. 23</i> \$425.00
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Agency/Registrant may pay by cash, check, credit card or government voucher.

Please mail this registration to:	Oklahoma Federal Executive Board 215 Dean A. McGee, Ste 320 Oklahoma City, OK 73102
Or fax to:	(405) 231-4165

Cancellation Policy: Understanding that unforeseen circumstances may preclude an individual from attending, refunds and cancellations will be permitted through March 10, 2005. However, after that date, registrations must be honored by the individual or agency involved. If you are unable to attend, substitute attendees are authorized and encouraged!

Please call the FEB Office, 405-231-4167 with questions regarding this training series.

**For more information regarding these training days, the instructors, and maps, please visit our website at <http://www.oklahoma.feb.gov/Forms/2005LeadershipSeries.pdf>**



Oklahoma Federal Executive Board

## 2005 Public Service Recognition Week Employee of the Year Awards Banquet



American Society  
for Public  
Administration

<p><b>Speaker:</b> <i>Charlie Dry</i> <i>NASA Test Pilot (retired)</i></p> <p><b>Topic:</b> "What they forgot to tell me"</p>	<p><b>Event information:</b></p> <p><b>Date:</b> Monday, May 2, 2005</p> <p><b>Time:</b> 11:30am-1:00pm</p> <p><b>Location:</b> Sheraton OKC Hotel One North Broadway</p>
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**Driving Directions to Event:** From any direction, travel to I-35 and I-40 vicinity. From I-40, exit on Robinson, travel North on Robinson to Sheridan. Turn East on Sheridan and travel one block, the hotel is on the north side of the street (more specific directions can be obtained from www.mapquest.com). *The event is located in the downtown area. Parking is available in nearby surface lots and garages. The parking garage that adjoins the hotel is located on the north side of Sheridan available for \$6 per vehicle.*

If you require special dietary accommodation, please contact the FEB Office, 405-231-4167.

Name: \_\_\_\_\_

Agency: \_\_\_\_\_

Address: \_\_\_\_\_

Phone: \_\_\_\_\_

**Cost: \$20.00 per person**

**Payment:**

Cash

Check

Credit Card

Voucher

Enclosed

Pay at the Door

**Luncheon Tickets will be mailed to the address listed above for all pre-paid registrations with sufficient time to receive before the luncheon. This allows expedited entry into the event, without checking in at the registration table.**

Please mail to:	Oklahoma Federal Executive Board 215 Dean A. McGee, Ste 320 Oklahoma City, OK 73102
Or fax to:	405-231-4165

Make checks payable to: Oklahoma Federal Executive Board

*Cancellation Policy: Understanding that unforeseen circumstances may preclude an individual from attending, refunds and cancellations will be permitted through April 22, 2005. However, after that date, registrations must be honored by the individual or agency involved. If you are unable to attend, substitute attendees are authorized and encouraged!*



<i>SUN</i>	<i>MON</i>	<i>TUES</i>	<i>WED</i>	<i>THUR</i>	<i>FRI</i>	<i>SAT</i>
<b>1</b>	<b>2</b> 11:00 Awards Program-Sheraton, OKC	<b>3</b>	<b>4</b> 11:00 Shared Neutrals <i>National Teacher Day</i>	<b>5</b> <i>Cinco de Mayo</i>	<b>6</b>	<b>7</b>
<b>8</b> <i>Mother's Day</i>	<b>9</b>	<b>10</b> 10:00 Faith-based initiatives	<b>11</b> 2:00 COOP Working Group	<b>12</b> 11:30 SGMP	<b>13</b>	<b>14</b>
<b>15</b> <i>Armed Forces Day</i>	<b>16</b>	<b>17</b> 2:00 FECC	<b>18</b> Leadership FEB 10:00 ITC 3:00 BPC	<b>19</b> 10:00 AIC	<b>20</b>	<b>21</b>
<b>22</b>	<b>23</b>	<b>24</b>	<b>25</b>	<b>26</b>	<b>27</b> 12:00 Naturalization	<b>28</b>
	23 <sup>rd</sup> -24 <sup>th</sup> Small Business Procurement Conf		Horse Sense for Leaders 24 <sup>th</sup> -25 <sup>th</sup>			
<b>29</b>	<b>30</b> <i>Memorial Day</i>	<b>31</b>	<b>May 2005</b>			

OKLAHOMA FEDERAL EXECUTIVE BOARD  
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We wish to thank the FAA Franchise Print shop for their monthly assistance in the duplication and distribution of this newsletter.