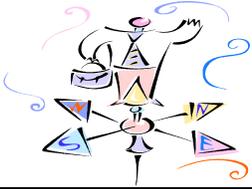


<b>Leading the Way to Change</b>		<b>ECQ-1 Leading Change</b> <b>March 23, 2004</b> HQ STARC 3501 Military Circle, OKC
----------------------------------	---	---

	Least Valuable			Most Valuable		
	0	1	2	3	4	5
Content of Seminar	1	1	1	7	34	56
Handout Materials	1	2	3	12	43	39
Facilities	2	5	12	33	32	16
Quality of Food		1	5	24	41	29

	Yes	No	N/A
Do you think the information you received during this training will be helpful in your workplace?	99	1	
Was this worth the investment of your time?	99	1	
Do you feel the training was a good value for the cost?	93	2	5

Additional comments:

1. Julia Teska was very knowledgeable. I enjoyed the seminar. It was very helpful. Julia was a HOOT!! ☺
2. Great Speaker. Good to have this open to all Federal Services to see and hear other organization inputs.
3. Very Good Speaker. Need liquid creamer for coffee! Bottles of water!!
4. Very good Lecturer
5. Dr. Teska did an excellent job—very informative and fun
6. Outstanding presenter, she kept the room engaged and interested
7. Dr. Teska's sense of humor made the class very enjoyable as well as informative. Food was good; however as a diabetic there was nothing low carb in the box.
8. Good Course
9. The group was too large for an interactive session. Connie was GREAT!!
10. Great Class, Great Professor
11. Expected more detail on how to affect change and manage change. Got mostly that change exists and people are different; already knew this. Chairs very uncomfortable, sound was poor.
12. Facilities—Need more parking. Food---Diet soda or coffee in the afternoon
13. Outstanding content of presentation. Enjoyed thoroughly. More than I expected!! Would like to have a morning source of caffeine other than coffee---i.e. hot tea. Needed more Diet Coke in p.m.
14. If another "customer class", "team building" class, "Leadership" class, "Change" class gives me a DISC, Meyers-Briggs, True Colors personality assessment I'm going to be ill. Enjoyed the instructor and half of the content. Sincerely, ENTJ, GREEN, D sub C
15. Dr. Teska is a very pleasant and enjoyable person. I was engrossed in the discussion, involved in the class and learned a great deal. . . Thanks!
16. The group was much too large for an interactive discussion. Suggest smaller groups in the future.
17. Instructor funny and knowledgeable (Green). Room not conducive to group (separate) discussions. Acoustics not good. I could not hear my group's comments. Room too warm.
18. More room or smaller class. Same with parking
19. Excellent, interactive speaker. Very valuable topic. Room was Way Too HOT.
20. Please provide bottled water in lieu of soda for lunch and break. Thanks

21. Good/excellent instructor. Need bottled water, need better lunches. Box lunch for military Okay, prefer a salad
22. MARVELOUS
23. Loved the instructor!
24. Presentation & Speaker excellent. Participation without intermediation
25. Great Speaker/Trainer. Valuable Stories/examples. Kept us involved. Time well spent
26. Super Speaker. She was/is able to keep things lively, interesting, and enjoyable!! Another good session!! Thanks Connie
27. Excellent Class; good info on Temperament Development Model
28. Great Instruction
29. Wonderful Speaker
30. Excellent Speaker and audience participation. Poor facility choice, over crowded, all high fat lunch and snacks. No drinking water available.
31. Great Instructor. Need scheduled morning break.
32. Great Course. A new way of covering some older topics
33. Great Teacher/facilitator.
34. Facility is "lacking"---bathrooms (womens) Round tables would work better for groups discussions. Speaker needed a "roving" mike. But she was great.
35. Instructor is excellent! Enjoyable and entertaining!
36. Nice Job!!
37. Very good Speaker!
38. Suggest handouts include presentation materials, especially the temperament slides.
39. Very helpful in trying to understand co-workers reactions and personalities and how to productivity and influence positively.
40. Outstanding class. Very interesting teacher who is easy to listen too.
41. She was very informative, knew and shared the material very well. Great Program!
42. Dr. Teska was entertaining and she was a pleasure to have as instructor.
43. Change is a way of life for my organization. Insight in how to implement change and motivate everyone in the organization to move through the process of change is critical to success. Thanks for adding to the toolbox to manage.
44. The instructor was very good. She had knowledge, ability, and skills to bring out the class in discussions to keep the class motivated. I recommend this class to anyone.
45. Too warm in the afternoon. Wireless microphone would have aided the speaker.
46. The instructor was excellent and very knowledgeable.
47. Outstanding class. Dr. Teska was great
48. Excellent Speaker, related very well. Enjoyable and informational
49. Excellent instructor
50. Julia Teska is an awesome person and speaker. I look forward to having another class by her at my First opportunity.
51. Dr. Teska is a Great Speaker!!!!
52. Very good class
53. Good speaker ☺ She kept the class upbeat/positive with a difficult subject
54. Uncomfortable chairs. Overhead hard to see. Poor climate control
55. Excellent Speaker
56. Thanks, Mr. Blue
57. As one green to another, I am sure "happy" we have got past labeling
58. I needed this day!
59. YUM +